

## Wage Sheet per National Service & Maintenance Agreement Effective October 1, 2009 - May 31, 2010

Note: All Wages Listed Below are on a per hour Basis.

	<i>Service Journeyman</i>	<i>Serviceman 1 (80% of MLA)</i>	<i>Serviceman 2 (72% of MLA)</i>	<i>Serviceman 3 (65% of MLA)</i>	<i>Serviceman 4 (57% of MLA)</i>	<i>Serviceman 5 (50% of MLA)</i>	<i>Tradesman (40% of MLA)</i>
<b>Base Wage Rate</b>	\$38.15	\$30.52	\$27.47	\$24.80	\$21.75	\$19.08	\$15.26
<b>Savings Fund (Deduct)</b>	\$3.00	N/A	N/A	N/A	N/A	N/A	N/A
<b>Organizing Fund (Deduct)</b>	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
<b>Working Assessment 3.50% (Deduct)</b>	\$1.34	\$1.07	\$0.96	\$0.87	\$0.76	\$0.67	\$0.53
<b>TOTAL DEDUCTIONS</b>	<b>\$4.54</b>	<b>\$1.27</b>	<b>\$1.16</b>	<b>\$1.07</b>	<b>\$0.96</b>	<b>\$0.87</b>	<b>\$0.73</b>
<b>TOTAL TAKE HOME</b>	<b>\$33.61</b>	<b>\$29.25</b>	<b>\$26.31</b>	<b>\$23.73</b>	<b>\$20.78</b>	<b>\$18.21</b>	<b>\$14.53</b>
<b>Health &amp; Welfare</b>	\$6.95	\$6.95	\$6.95	\$6.95	\$6.95	\$6.95	\$6.95
<b>Health &amp; Welfare Drug Testing</b>	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
<b>Local Pension</b>	\$8.69	N/A	N/A	N/A	N/A	N/A	N/A
<b>National Pension</b>	\$0.40	\$1.87	\$1.87	\$1.87	\$1.87	\$1.87	\$1.25
<b>Local Apprentice &amp; Journeyman Training</b>	\$1.42	\$1.42	\$1.42	\$1.42	\$1.42	\$1.42	\$1.42
<b>U.A. Training Fund</b>	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
<b>Contract Administration</b>	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
<b>TOTAL FRINGES</b>	<b>\$17.87</b>	<b>\$10.65</b>	<b>\$10.65</b>	<b>\$10.65</b>	<b>\$10.65</b>	<b>\$10.65</b>	<b>\$10.03</b>
<b>TOTAL WAGES &amp; FRINGES</b>	<b>\$56.02</b>	<b>\$41.17</b>	<b>\$38.12</b>	<b>\$35.45</b>	<b>\$32.40</b>	<b>\$29.73</b>	<b>\$25.29</b>
	MESJ	MESS	MESS	MESS	MESS	MESS	MAT

MESJ = Mechanical Equipment Service Journeyman

MESS = Mechanical Equipment Service Serviceman

MAT = Mechanical Equipment Service Tradesman