



## National Service & Maintenance Agreement Wage Sheet

Effective January 1, 2012

Note: All Wages Listed Below are on a per hours Basis.

	Service Journeyman	Service Man 1 (80% of MLA)	Service Man 2 (72% of MLA)	Service Man 3 (65% of MLA)	Service Man 4 (57% of MLA)	Service Man 5 (50% of MLA)	Tradesman (40% of MLA)
Base Wage Rate	\$38.57	\$30.86	\$27.77	\$25.07	\$21.98	\$19.29	\$15.43
Savings Fund (Deduct)	\$3.00	N/A	N/A	N/A	N/A	N/A	N/A
Organizing Fund (Deduct)	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Market Recovery Fund (Deduct)	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37
UA Political Education Fund (Deduct)	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Working Assessment 3.5% (Gross)	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%
<b>TOTAL DEDUCTIONS</b>	<b>\$3.62</b>	<b>\$0.62</b>	<b>\$0.62</b>	<b>\$0.62</b>	<b>\$0.62</b>	<b>\$0.62</b>	<b>\$0.62</b>
<b>TOTAL TAKE HOME</b>	<b>\$34.95</b>	<b>\$30.24</b>	<b>\$27.15</b>	<b>\$24.45</b>	<b>\$21.36</b>	<b>\$18.67</b>	<b>\$14.81</b>
Pension & Retirement	\$8.69	N/A	N/A	N/A	N/A	N/A	N/A
National Pension	\$0.48	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$1.50
Health & Welfare	\$10.06	\$10.06	\$10.06	\$10.06	\$10.06	\$10.06	\$10.06
Health & Welfare Drug Testing	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
Apprentice/Journeyman Training	\$1.42	\$1.42	\$1.42	\$1.42	\$1.42	\$1.42	\$1.42
UA National Training	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
<b>TOTAL FRINGES</b>	<b>\$21.06</b>	<b>\$14.14</b>	<b>\$14.14</b>	<b>\$14.14</b>	<b>\$14.14</b>	<b>\$14.14</b>	<b>\$13.39</b>
<b>TOTAL WAGES AND FRINGES</b>	<b>\$59.63</b>	<b>\$45.00</b>	<b>\$41.91</b>	<b>\$39.21</b>	<b>\$36.12</b>	<b>\$33.43</b>	<b>\$28.82</b>
	MESJ	MESS	MESS	MESS	MESS	MESS	MAT

MESJ - MECHANICAL EQUIPMENT SERVICE JOURNEYMAN

MESS - MECHANICAL EQUIPMENT SERVICE SERVICEMAN

MAT - MECHANICAL EQUIPMENT SERVICE TRADESMAN